

2007 ANNUAL EEO PUBLIC FILE REPORT

San Miguel Educational Fund

Station: KOTO
Community of License: Telluride

Reporting Period: 12/01/06 –
11/30/07

No. of Full-time Employees: 6
Small Market Exemption: Yes

During the Reporting Period, a total of 2 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2): *Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment. Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.. Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting. Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
Jan 07	News Reporter	Employment ads on both local newspapers and radio announcements
April 07	Music Director	Employment ads in both newspapers and radio announcements

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 21

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Newspaper advertising	9
Radio advertising	10
Online job posting	2

RECRUITING SOURCES USED

Job Title of Position: _News reporter & Music Director Date of Hire: Jan 07 & Apr 07

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Daily Planet	N	P.O. Box 2315 Telluride CO 81435	Sonya Schenck	classifieds@telluride news.net
Telluride Watch	N	P.O. Box 2042 Telluride CO 81435	Peggy Kiniston	970-626-6839

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.